



BLP Diversity Statistics

June 2017



BLP Diversity Statistics – UK Offices Only

	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total UK Population	147		291		74		46		496		1,054	
Gender Identity												
Male	107	72.79%	120	41.24%	34	45.95%	23	50.00%	130	26.21%	414	39.28%
Female	40	27.21%	170	58.42%	40	54.05%	23	50.00%	365	73.59%	638	60.53%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	0	0.00%	1	0.34%	0	0.00%	0	0.00%	0	0.00%	1	0.09%
Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.20%	1	0.09%
Identifies with gender assigned at birth												
Yes	38	25.85%	93	31.96%	25	33.78%	19	41.30%	213	42.94%	388	36.81%
No	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Prefer not to say	1	0.68%	1	0.34%	0	0.00%	0	0.00%	1	0.20%	3	0.28%
Unknown	108	73.47%	197	67.70%	49	66.22%	27	58.70%	282	56.85%	663	62.90%
Age												
< 18	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
18 - 24	0	0.00%	2	0.69%	19	25.68%	15	32.61%	60	12.10%	96	9.11%
25 - 34	0	0.00%	181	62.20%	53	71.62%	24	52.17%	144	29.03%	402	38.14%
35 - 44	71	48.30%	81	27.84%	2	2.70%	2	4.35%	132	26.61%	288	27.32%
45 - 54	41	27.89%	24	8.25%	0	0.00%	2	4.35%	104	20.97%	171	16.22%
55 - 64	30	20.41%	3	1.03%	0	0.00%	2	4.35%	48	9.68%	83	7.87%
65 +	5	3.40%	0	0.00%	0	0.00%	1	2.17%	8	1.61%	14	1.33%
Disability												
Yes	2	1.36%	7	2.41%	0	0.00%	0	0.00%	11	2.22%	20	1.90%
No	132	89.80%	264	90.72%	71	95.95%	43	93.48%	464	93.55%	974	92.41%
Prefer not to say	4	2.72%	11	3.78%	0	0.00%	0	0.00%	11	2.22%	26	2.47%
Unknown	9	6.12%	9	3.09%	3	4.05%	3	6.52%	10	2.02%	34	3.23%

BLP Diversity Statistics – UK Offices Only

	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Ethnicity												
Bangladeshi	0	0.00%	0	0.00%	0	0.00%	1	2.17%	7	1.41%	8	0.76%
Chinese	0	0.00%	6	2.06%	5	6.76%	1	2.17%	5	1.01%	17	1.61%
Indian	7	4.76%	12	4.12%	3	4.05%	4	8.70%	19	3.83%	45	4.27%
Pakistani	2	1.36%	1	0.34%	1	1.35%	5	10.87%	2	0.40%	11	1.04%
Any Other Asian	1	0.68%	5	1.72%	1	1.35%	0	0.00%	4	0.81%	11	1.04%
Black African	1	0.68%	2	0.69%	1	1.35%	2	4.35%	12	2.42%	18	1.71%
Black Caribbean	0	0.00%	0	0.00%	1	1.35%	1	2.17%	12	2.42%	14	1.33%
Any Other Black	0	0.00%	1	0.34%	0	0.00%	0	0.00%	0	0.00%	1	0.09%
White/Asian	1	0.68%	5	1.72%	2	2.70%	0	0.00%	3	0.60%	11	1.04%
White/African	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White/Caribbean	0	0.00%	1	0.34%	1	1.35%	0	0.00%	2	0.40%	4	0.38%
Any Other Mixed	2	1.36%	1	0.34%	1	1.35%	2	4.35%	4	0.81%	10	0.95%
White British	97	65.99%	187	64.26%	52	70.27%	23	50.00%	359	72.38%	718	68.12%
Irish	3	2.04%	6	2.06%	1	1.35%	0	0.00%	12	2.42%	22	2.09%
Gypsy/Traveller	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Any Other White	13	8.84%	34	11.68%	2	2.70%	1	2.17%	28	5.65%	78	7.40%
Arab	0	0.00%	0	0.00%	2	2.70%	0	0.00%	0	0.00%	2	0.19%
Any Other	0	0.00%	3	1.03%	0	0.00%	0	0.00%	2	0.40%	5	0.47%
Prefer not to say	6	4.08%	6	2.06%	0	0.00%	1	2.17%	6	1.21%	19	1.80%
Unknown	14	9.52%	21	7.22%	1	1.35%	5	10.87%	19	3.83%	60	5.69%

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	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Religion or Belief												
No religion or belief /Atheist	27	18.37%	84	28.87%	42	56.76%	13	28.26%	163	32.86%	329	31.21%
Buddhist	0	0.00%	3	1.03%	0	0.00%	0	0.00%	1	0.20%	4	0.38%
Christian	53	36.05%	123	42.27%	19	25.68%	13	28.26%	230	46.37%	438	41.56%
Hindu	3	2.04%	8	2.75%	1	1.35%	0	0.00%	8	1.61%	20	1.90%
Jewish	22	14.97%	23	7.90%	3	4.05%	2	4.35%	5	1.01%	55	5.22%
Muslim	1	0.68%	4	1.37%	3	4.05%	6	13.04%	12	2.42%	26	2.47%
Sikh	1	0.68%	2	0.69%	1	1.35%	1	2.17%	5	1.01%	10	0.95%
Any Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	5	1.01%	5	0.47%
Prefer not to say	12	8.16%	19	6.53%	3	4.05%	5	10.87%	35	7.06%	74	7.02%
Unknown	28	19.05%	25	8.59%	2	2.70%	6	13.04%	32	6.45%	93	8.82%
Sexual Orientation												
Bisexual	0	0.00%	0	0.00%	1	1.35%	0	0.00%	2	0.40%	3	0.28%
Gay Man	1	0.68%	4	1.37%	3	4.05%	0	0.00%	8	1.61%	16	1.52%
Lesbian/Gay Woman	1	0.68%	1	0.34%	1	1.35%	0	0.00%	5	1.01%	8	0.76%
Heterosexual	113	76.87%	251	86.25%	68	91.89%	40	86.96%	425	85.69%	897	85.10%
Prefer not to say	8	5.44%	12	4.12%	1	1.35%	1	2.17%	22	4.44%	44	4.17%
Unknown	24	16.33%	23	7.90%	0	0.00%	5	10.87%	34	6.85%	86	8.16%

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	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Socio-economic background (education)												
Attended UK State School	43	29.25%	135	46.39%	34	45.95%	30	65.22%	330	66.53%	572	54.27%
Attended a UK Independent/Fee-Paying School	51	34.69%	87	29.90%	25	33.78%	7	15.22%	39	7.86%	209	19.83%
Attended school outside of the UK	13	8.84%	33	11.34%	9	12.16%	3	6.52%	43	8.67%	101	9.58%
Prefer not to say	7	4.76%	13	4.47%	0	0.00%	1	2.17%	17	3.43%	38	3.61%
Unknown	33	22.45%	23	7.90%	6	8.11%	5	10.87%	67	13.51%	134	12.71%
Individual is a first generation to attend university												
Individual is a first generation to attend university	51	34.69%	97	33.33%	21	28.38%	19	41.30%	114	22.98%	302	28.65%
Attended university but not first generation	62	42.18%	164	56.36%	47	63.51%	18	39.13%	136	27.42%	427	40.51%
Did not attend university	1	0.68%	1	0.34%	0	0.00%	3	6.52%	161	32.46%	166	15.75%
Prefer not to say	0	0.00%	6	2.06%	0	0.00%	1	2.17%	7	1.41%	14	1.33%
Unknown	33	22.45%	23	7.90%	6	8.11%	5	10.87%	78	15.73%	145	13.76%
Caring Responsibilities												
Primary Carer	48	32.65%	67	23.02%	1	1.35%	4	8.70%	129	26.01%	249	23.62%
No primary carer responsibilities	58	39.46%	174	59.79%	66	89.19%	33	71.74%	274	55.24%	605	57.40%
Prefer not to say	6	4.08%	11	3.78%	1	1.35%	0	0.00%	12	2.42%	30	2.85%
Unknown	35	23.81%	39	13.40%	6	8.11%	9	19.57%	81	16.33%	170	16.13%
Provide help or support to family members, friends, neighbours because of long-term physical or mental health/disability or problems related to old age												
Is not a carer	84	57.14%	222	76.29%	66	89.19%	27	58.70%	333	67.14%	732	69.45%
1-19 hours a week	16	10.88%	10	3.44%	1	1.35%	8	17.39%	44	8.87%	79	7.50%
20-49 hours per week	0	0.00%	1	0.34%	0	0.00%	2	4.35%	4	0.81%	7	0.66%
50 or more hours per week	1	0.68%	0	0.00%	0	0.00%	0	0.00%	7	1.41%	8	0.76%
Prefer not to say	11	7.48%	17	5.84%	1	1.35%	0	0.00%	28	5.65%	57	5.41%
Unknown	35	23.81%	41	14.09%	6	8.11%	9	19.57%	80	16.13%	171	16.22%

NOTES

BLP Diversity Statistics – UK Offices Only

1. Data current as at 30 June 2017
2. Data provided for the UK BLP offices only