

## BLP Diversity Stats - September 2017

Gender	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Female	41	27.70%	171	56.62%	55	59.14%	24	54.55%	338	75.11%	629	60.66%
Male	107	72.30%	130	43.05%	38	40.86%	20	45.45%	111	24.67%	406	39.15%
Prefer not to say	0	0.00%	1	0.33%	0	0.00%	0	0.00%	1	0.22%	2	0.19%

Gender same as at birth?	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	0	0.00%	1	0.33%	0	0.00%	0	0.00%	0	0.00%	1	0.10%
Yes	38	25.68%	103	34.11%	39	41.94%	18	40.91%	216	48.00%	414	39.92%
Prefer not to say	1	0.68%	1	0.33%	0	0.00%	0	0.00%	1	0.22%	3	0.29%
Unknown	109	73.65%	197	65.23%	54	58.06%	26	59.09%	233	51.78%	619	59.69%

Age	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
18-24	0	0.00%	1	0.33%	25	26.88%	15	34.09%	45	10.00%	86	8.29%
25-34	0	0.00%	178	58.94%	67	72.04%	20	45.45%	138	30.67%	403	38.86%
35-44	67	45.27%	88	29.14%	1	1.08%	3	6.82%	121	26.89%	280	27.00%
45-54	44	29.73%	27	8.94%	0	0.00%	1	2.27%	92	20.44%	164	15.81%
55-64	32	21.62%	8	2.65%	0	0.00%	2	4.55%	47	10.44%	89	8.58%
65+	5	3.38%	0	0.00%	0	0.00%	1	2.27%	5	1.11%	11	1.06%
Unknown	0	0.00%	0	0.00%	0	0.00%	2	4.55%	2	0.44%	4	0.39%

Disability	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	132	89.19%	273	90.40%	87	93.55%	37	84.09%	423	94.00%	952	91.80%
Yes	2	1.35%	7	2.32%	1	1.08%	1	2.27%	10	2.22%	21	2.03%
Prefer not to say	4	2.70%	13	4.30%	0	0.00%	0	0.00%	9	2.00%	26	2.51%
Unknown	10	6.76%	9	2.98%	5	5.38%	6	13.64%	8	1.78%	38	3.66%

Ethnicity	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Asian/Asian British - Bangladeshi	0	0.00%	1	0.33%	0	0.00%	2	4.55%	6	1.33%	9	0.87%
Asian/Asian British - Chinese	0	0.00%	6	1.99%	3	3.23%	1	2.27%	2	0.44%	12	1.16%
Asian/Asian British - Indian	7	4.73%	13	4.30%	3	3.23%	3	6.82%	18	4.00%	44	4.24%
Asian/Asian British - Other Asian background	1	0.68%	5	1.66%	1	1.08%	0	0.00%	5	1.11%	12	1.16%
Asian/Asian British - Pakistani	2	1.35%	2	0.66%	1	1.08%	5	11.36%	2	0.44%	12	1.16%
Black/ Black British - African	1	0.68%	2	0.66%	1	1.08%	1	2.27%	8	1.78%	13	1.25%
Black/ Black British - Caribbean	0	0.00%	0	0.00%	1	1.08%	2	4.55%	14	3.11%	17	1.64%
Black/ Black British - Other Black background	0	0.00%	1	0.33%	0	0.00%	0	0.00%	0	0.00%	1	0.10%
Mixed - Other Mixed background	2	1.35%	2	0.66%	1	1.08%	1	2.27%	3	0.67%	9	0.87%
Mixed - White & Asian	1	0.68%	5	1.66%	2	2.15%	0	0.00%	2	0.44%	10	0.96%
Mixed - White & Black Caribbean	0	0.00%	1	0.33%	1	1.08%	0	0.00%	2	0.44%	4	0.39%
Other Ethnic group - Any other ethnic group	0	0.00%	1	0.33%	0	0.00%	0	0.00%	2	0.44%	3	0.29%
Other Ethnic group - Arab	0	0.00%	0	0.00%	2	2.15%	0	0.00%	0	0.00%	2	0.19%
Other White background	14	9.46%	36	11.92%	3	3.23%	1	2.27%	29	6.44%	83	8.00%
White - British/English/Welsh/Northern Irish/Scottish	97	65.54%	193	63.91%	68	73.12%	21	47.73%	323	71.78%	702	67.70%
White - Irish	3	2.03%	7	2.32%	3	3.23%	0	0.00%	12	2.67%	25	2.41%
Prefer not to say	6	4.05%	7	2.32%	0	0.00%	1	2.27%	6	1.33%	20	1.93%
Unknown	14	9.46%	20	6.62%	3	3.23%	6	13.64%	16	3.56%	59	5.69%

Religion or Belief	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Buddhist	0	0.00%	2	0.66%	0	0.00%	0	0.00%	2	0.44%	4	0.39%
Christian	53	35.81%	126	41.72%	24	25.81%	17	38.64%	211	46.89%	431	41.56%
Hindu	3	2.03%	9	2.98%	2	2.15%	0	0.00%	9	2.00%	23	2.22%
Jewish	22	14.86%	21	6.95%	3	3.23%	2	4.55%	4	0.89%	52	5.01%
Muslim	1	0.68%	7	2.32%	3	3.23%	7	15.91%	10	2.22%	28	2.70%
No religion or belief/Atheist	27	18.24%	89	29.47%	52	55.91%	9	20.45%	145	32.22%	322	31.05%
Sikh	1	0.68%	2	0.66%	0	0.00%	1	2.27%	4	0.89%	8	0.77%
Any other religion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	5	1.11%	5	0.48%
Prefer not to say	12	8.11%	23	7.62%	5	5.38%	2	4.55%	30	6.67%	72	6.94%
Unknown	29	19.59%	23	7.62%	4	4.30%	6	13.64%	30	6.67%	92	8.87%

Sexual Orientation	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Bi	0	0.00%	0	0.00%	1	1.08%	0	0.00%	2	0.44%	3	0.29%
Gay/lesbian	2	1.35%	5	1.66%	5	5.38%	0	0.00%	10	2.22%	22	2.12%
Heterosexual/straight	113	76.35%	260	86.09%	83	89.25%	38	86.36%	388	86.22%	882	85.05%
Prefer not to say	8	5.41%	15	4.97%	2	2.15%	1	2.27%	19	4.22%	45	4.34%
Unknown	25	16.89%	22	7.28%	2	2.15%	5	11.36%	31	6.89%	85	8.20%

Socio-economic background (Education)	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Attended School outside the UK	13	8.78%	36	11.92%	8	8.60%	2	4.55%	41	9.11%	100	9.64%
UK Independent/Fee-paying School	51	34.46%	82	27.15%	32	34.41%	6	13.64%	39	8.67%	210	20.25%
UK State School	42	28.38%	145	48.01%	46	49.46%	30	68.18%	297	66.00%	560	54.00%
Prefer Not To Say	7	4.73%	13	4.30%	0	0.00%	1	2.27%	18	4.00%	39	3.76%
Unknown	35	23.65%	26	8.61%	7	7.53%	5	11.36%	55	12.22%	128	12.34%

First generation to attend university?	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Did Not Attend University	1	0.68%	0	0.00%	0	0.00%	6	13.64%	148	32.89%	155	14.95%
No	62	41.89%	163	53.97%	59	63.44%	13	29.55%	132	29.33%	429	41.37%
Yes	50	33.78%	107	35.43%	27	29.03%	19	43.18%	98	21.78%	301	29.03%
Prefer Not To Say	0	0.00%	6	1.99%	0	0.00%	1	2.27%	6	1.33%	13	1.25%
Unknown	35	23.65%	26	8.61%	7	7.53%	5	11.36%	66	14.67%	139	13.40%

Caring Responsibilities	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	58	39.19%	177	58.61%	84	90.32%	30	68.18%	256	56.89%	605	58.34%
Yes	47	31.76%	72	23.84%	0	0.00%	3	6.82%	113	25.11%	235	22.66%
Prefer not to say	6	4.05%	11	3.64%	2	2.15%	0	0.00%	13	2.89%	32	3.09%
Unknown	37	25.00%	42	13.91%	7	7.53%	11	25.00%	68	15.11%	165	15.91%

Provide help/ support because of disability or problems relating to old age?	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	83	56.08%	231	76.49%	81	87.10%	24	54.55%	300	66.67%	719	69.33%
Yes, 1 - 19 hours a week	16	10.81%	10	3.31%	3	3.23%	7	15.91%	43	9.56%	79	7.62%
Yes, 20 - 49 hours a week	0	0.00%	1	0.33%	0	0.00%	2	4.55%	4	0.89%	7	0.68%
Yes, 50 or more hours a week	1	0.68%	1	0.33%	0	0.00%	0	0.00%	6	1.33%	8	0.77%
Prefer not to say	11	7.43%	15	4.97%	1	1.08%	0	0.00%	31	6.89%	58	5.59%
Unknown	37	25.00%	44	14.57%	8	8.60%	11	25.00%	66	14.67%	166	16.01%

Please note, the data tables display categories for the answers currently selected by employees and are not reflective of all the potential responses provided.